"Love may be defined as the sharing of something of myself to give life to another."

RATIONALE

Pastoral Care is at the essence of who we are as a Christian community founded on the values of Jesus Christ. It is the school's expression of concern for the development of each member of the school community made in the image of God.

The working together to build a community, where every person is accepted loved and feels at home, is central to our Pastoral Care program and the responsibility of all members of the community. Through words and actions all members of the community know that they are valued and have a significant contribution to make towards the life of the community.

At St Joseph's, Pastoral Care is not a program but rather a total expression of our schools service to each member of our community.

AIMS

To establish a community of care where individuals know they will be supported in their endeavours, crisis', stresses and celebrations.

For all members of the school community to feel valued, recognise their self worth and so enable others to discover their personal qualities.

To ensure students are aware of the structures in place to support their development, keep them safe and ensure their contentment during the school day.

To recognise the efforts and achievements of all members of the school community.

To promote an environment where all members of the community are free and confident enough to take risks socially, professionally and educationally.

To develop in all members of the school community, conflict resolution skills.

To help each member realise his/her responsibility for the building of a loving, just and safe community.
GUIDELINES FOR IMPLEMENTATION

As Pastoral Care at St Joseph's is not named as a program, but rather a total expression of our school's service to all members of our community, its implementation permeates all aspects of school life. Its action plan is expressed specifically in the following policies and School documentation:

- Religious Education
- Relating In a Community
- Gender and Equity
- Multicultural
- HSIE
- PDHPE
- Yard Supervision
- Staff Information and Communication Policy
- Professional Development Opportunities Team
- Companion Teacher Policy
- Anti Bullying Policy

FEATURES OF PASTORAL CARE AT ST JOSEPH'S

- A peaceful, happy, interactive community
- Religious Education programme provides the foundation for pastoral care
- A community to which all feel they belong
- Members recognise and accept individual differences
- Casual and accidental conversation among members of the community
- Respectful speech
- Reflection time
- A climate of affirmation
- Personalised relationships
- A praying community
- Professional Relationships
- Forgiveness
- A risk taking environment
VALUES & ATTITUDES

- Sense of belonging
- Spirit of co-operation and collegiality
- Reconciliation
- Open leadership
- Sense of Responsibility
- An atmosphere conducive to learning
- Optimism
- Sense of sharing experiences
- To live in the image of Christ
- Respect for each individual
- Failure is acknowledged not suppressed
- Limitations of the community realised
- A spirit of review and evaluation
- Ongoing formation
- Developing Independence
- Celebration

RESOURCES

Beyond Discipline  Alfie Kohn
Friendly Kids, Friendly Classrooms  K Treston
Following the Heart  K Treston
Renewing the Vision  K Treston
Restorative Practice  M Vespa, R Dennis & V Kable (Marist Youth Care)
Seasons for Growth - Loss and Grief program

EVALUATION

N.B  Any variation is at the discretion of the Principal.

This policy was reviewed in 2010 and to be reviewed again in 2015